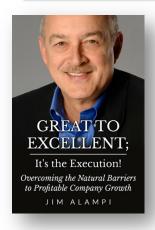
### PROFESSIONAL PROFILE



### CAREER SUMMARY

Jim Alampi has an extensive background in corporate leadership throughout his career both personally leading as well as helping companies develop vision and strategy, build leadership teams and improve execution at all levels. He is founder and Managing Director of Alampi & Associates and advises CEOs, executive teams and Boards of Directors. He created The Execution Maximizer™ process which is the foundation for helping CEOs get from vision to execution and results and is based on best practice business though leaders and his decades of personal experience. Jim is the author of *Great To Excellent; It's the Execution!*, published in July 2013.

### AREAS OF EXPERTISE

- Vision and Strategy
- Leadership
- Strategic Execution
- Business Performance

## PERSONAL LEADERSHIP EXPERIENCE

- Founder and Managing Director of Alampi & Associates. Advisory, speaking and coaching professional and business services.
- President and CEO of e-Chemicals Inc. B2B industrial chemicals.
- Chairman, CEO and President of Insurance Auto Auctions, Inc. NASDAQ: IAAI, \$325 million auto auction services.
- President of Van Waters & Rogers, Inc. \$1.5 billion industrial chemical distribution.
- Senior V.P. of Univar Corporation. NYSE: UVX, \$2.8 billion global industrial chemical distributor.
- Senior V.P. and COO of VWR Corporation, Inc. NASDAQ: VWRX, \$650 million laboratory supplies and chemical distributor.

### CLIENT, INDUSTRY, ORGANIZATIONAL EXPERIENCE

- Helped the CEO of a \$300 million food manufacturing company develop and implement a strategic plan and execution process.
- Assisted the CEO of a \$440 million real estate company in creating a vision and aligning the senior leadership team around it.
- Worked with the CEO of an Inc Magazine 500 telemarketing company in developing a leadership and a franchising model operation.
- Advised the owner and CEO of a \$40 million construction company in developing and executing a growth strategy to get to \$125 million in three years.

## EDUCATION, CERTIFICATION, MEMBERSHIPS, BOARDS OF DIRECTORS

- B.S. from Rutgers University
- Former active duty officer U.S. Army
- National Association of Corporate Directors
- Director of over 20 public and private company Boards; Chairman of 4 Boards.

#### PARTIAL CLIENT LIST

A.B. Heller

Al Neyer Inc. JanPak

Anderson Security Kasle Steel Inc.

Andis Company Kenexa

Association for Corporate Growth (ACG)

Association of High-Tech Distributors

Bass Security

Bemis Worldwide

Bridgetool

Kitchell Corporation

Lakeshore Engineering

Lockwood Companies

Louisville Bedding Company

L. Robert Kimball & Associates

Cap Gemini Ernst & Young Marubeni-Itochu Steel Americas

Cendrowski & Selecky Mann Packing

Chemical Development & Marketing Assn

Chemical Week Magazine

Clayton and McKervey P.C.

National Association of Electrical Distributors

National Assn of Wholesaler-Distributors

National Center for Manufacturing Sciences

Compsat National Logistics Management

Dawn Foods Netafim
Deloitte Consulting Norsk Hydro
Dynamic Back & Neck Therapy OSI Software, Inc.

eGlobalChem Peerless Steel
Engineered Plastics Productions Plus – The Talent Shop
EPS Molders Association Realty Executives International

Exxon Mobil Corporation Rectical North America

Falconbridge Renaissance Executive Forums

Forbes Magazine Rigaku Americas

Fordsell Machine Products R.L. Polk

Freedom One Financial Group Rowland Companies
Golf Institute of America Rohm & Haas
Great Lakes Technologies Group SDLC Partners

Guardian Industries Sentry Control Systems
Hansen Marketing Signature Homes
Harvard Maintenance Syntel, Inc.
Hi-Tech Mold Engineering Tastefully Simple

HI-Tech Mold Engineering

i2 Technologies

The Conference Board

IBM

The Roberts Company

IDI Billing Systems

Triton Management Group

International Flavors and fragrances

Vistage International

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