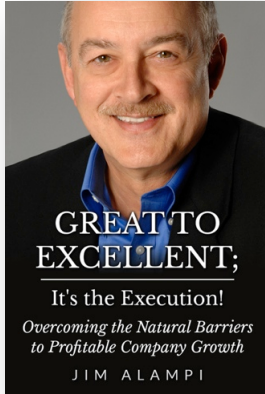


PROFESSIONAL PROFILE



CAREER SUMMARY

Jim Alampi has an extensive background in corporate leadership throughout his career both personally leading as well as helping companies develop vision and strategy, build leadership teams and improve execution at all levels. He is founder and Managing Director of Alampi & Associates and advises CEOs, executive teams and Boards of Directors. He created The Execution Maximizer™ process which is the foundation for helping CEOs get from vision to execution and results and is based on best practice business though leaders and his decades of personal experience. Jim is the author of *Great To Excellent; It's the Execution!*, published in July 2013.

AREAS OF EXPERTISE

- Vision and Strategy
- Leadership
- Strategic Execution
- Business Performance

PERSONAL LEADERSHIP EXPERIENCE

- Founder and Managing Director of Alampi & Associates. Advisory, speaking and coaching professional and business services.
- President and CEO of e-Chemicals Inc. B2B industrial chemicals.
- Chairman, CEO and President of Insurance Auto Auctions, Inc. NASDAQ: IAAI, \$325 million auto auction services.
- President of Van Waters & Rogers, Inc. \$1.5 billion industrial chemical distribution.
- Senior V.P. of Univar Corporation. NYSE: UVX, \$2.8 billion global industrial chemical distributor.
- Senior V.P. and COO of VWR Corporation, Inc. NASDAQ: VWRX, \$650 million laboratory supplies and chemical distributor.

CLIENT, INDUSTRY, ORGANIZATIONAL EXPERIENCE

- Helped the CEO of a \$300 million food manufacturing company develop and implement a strategic plan and execution process.
- Assisted the CEO of a \$440 million real estate company in creating a vision and aligning the senior leadership team around it.
- Worked with the CEO of an Inc Magazine 500 telemarketing company in developing a leadership and a franchising model operation.
- Advised the owner and CEO of a \$40 million construction company in developing and executing a growth strategy to get to \$125 million in three years.

EDUCATION, CERTIFICATION, MEMBERSHIPS, BOARDS OF DIRECTORS

- B.S. from Rutgers University
- Former active duty officer U.S. Army
- National Association of Corporate Directors
- Director of over 20 public and private company Boards; Chairman of 4 Boards.

PARTIAL CLIENT LIST

A.B. Heller
Al Neyer Inc.
Anderson Security
Andis Company
Association for Corporate Growth (ACG)
Association of High-Tech Distributors
Bass Security
Bemis Worldwide
Bridgetool
Cap Gemini Ernst & Young
Cendrowski & Selecky
Chemical Development & Marketing Assn
Chemical Week Magazine
Clayton and McKerverey P.C.
Compsat
Dawn Foods
Deloitte Consulting
Dynamic Back & Neck Therapy
eGlobalChem
Engineered Plastics
EPS Molders Association
Exxon Mobil Corporation
Falconbridge
Forbes Magazine
Fordsell Machine Products
Freedom One Financial Group
Golf Institute of America
Great Lakes Technologies Group
Guardian Industries
Hansen Marketing
Harvard Maintenance
Hi-Tech Mold Engineering
i2 Technologies
IBM
IDI Billing Systems
International Flavors and fragrances
JanPak
Kasle Steel Inc.
Kenexa
Kitchell Corporation
Lakeshore Engineering
Lockwood Companies
Louisville Bedding Company
L. Robert Kimball & Associates
Marubeni-Itochu Steel Americas
Mann Packing
National Association of Electrical Distributors
National Assn of Wholesaler-Distributors
National Center for Manufacturing Sciences
National Logistics Management
Netafim
Norsk Hydro
OSI Software, Inc.
Peerless Steel
Productions Plus – The Talent Shop
Realty Executives International
Rectical North America
Renaissance Executive Forums
Rigaku Americas
R.L. Polk
Rowland Companies
Rohm & Haas
SDLC Partners
Sentry Control Systems
Signature Homes
Syntel, Inc.
Tastefully Simple
The Conference Board
The Roberts Company
Triton Management Group
Vistage International

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